

2019-2020

# Annual Review



STRENGTHENING COMMUNITIES THROUGH SCHOOLS

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**“North Chicago Community Partners is the lead organization ensuring our students are whole and healthy.** Even during this COVID-19 crisis, they continued their important part and went above and beyond providing at-home educational activities for our students and lightened many burdens on our families. **Jennifer Grumhaus and her staff have the energy, hope, and fire that’s resonating throughout the community –** bringing so much to so many. Our schools have significantly improved in many areas and NCCP has a big part in that success. **We are grateful for their commitment to D187 and the City of North Chicago.”**

- Honorable Mayor Leon Rockingham, City of North Chicago

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# OUR FLEXIBLE COMMUNITY SCHOOL MODEL

On March 9<sup>th</sup>, the writing was on the wall. Twice as contagious as the seasonal flu and with no vaccine available, the new strain of coronavirus was a growing concern. While we could no longer gather at schools in North Chicago Community Unit School District 187 (D187), families in North Chicago needed support more than ever.

The community school strategy, the foundation of North Chicago Community Partners' (NCCP) operations, allowed us to mobilize and thoughtfully serve during this challenging time of school building closures, limited access to wellness essentials, and social distance. With the endorsement of the full NCCP team and support from our donors and partners, NCCP developed and launched its Community Care Plan – a multi-tiered plan to deliver what our students and families needed most now, including food, engagement and learning activities, and connection to a broader community of support. In less than 72 hours, we were back on the frontlines.

This year's Annual Review captures the heroic efforts of the NCCP team to meet basic needs, engage students, decrease family stress, promote learning, and help build positive and encouraging stay-in-place environments. It also captures the impact of the whole child support NCCP provided before the "new normal."

For over ten years, NCCP has fought for access to opportunities and an equitable education for every student – regardless of race, gender, language of origin, socioeconomic status, or zip code. Our goal is simple: to ensure a high-quality education for students in North Chicago by leveraging resources from within and around the neighborhood. Through our carefully curated community school model, NCCP has provided an array of supports, from after school programming and family events to teacher care and annual physicals.

The start to 2020 brought new constraints, challenges, and opportunities. COVID-19 rearranged our priorities and affected our logistics, but NCCP's mission, model, and impact stand strong.

## TIMELINE OF RESPONSE

**PRE-COVID**  
July 2019-  
March 2020

We launched three new student support programs and continued dozens of tried and true programs, projects, and events before the pandemic.

**RESPONSE**  
March 2020

We responded in 72 hours.

**COVID RESPONSE**  
March 2020-  
June 2020

We opened five food and learning resources distribution sites and implemented a Community Care Plan.



### WHAT WE DO

North Chicago Community Partners uses a **holistic approach to bridge the opportunity gap and support children in North Chicago** by leveraging resources from within and around the neighborhood.

Since 2008, **NCCP has provided an array of supports, from after school programming and family events to teacher care and annual physicals.**

### WHY WE DO IT

All students deserve a chance to thrive, yet current models of education and social services do not adequately support low income students and students of color.

**When communities and schools work together as one** to address local needs, families become empowered, school culture is encouraging, and **students are better prepared to learn and grow.**

**Alongside our partners, volunteers, and donors, this year:**

**1,486**

Students enjoyed extra support and opportunities at school

**1,901**

Students directly benefited from our COVID-19 response programs

# ESSENTIAL CARE

## PRE-COVID

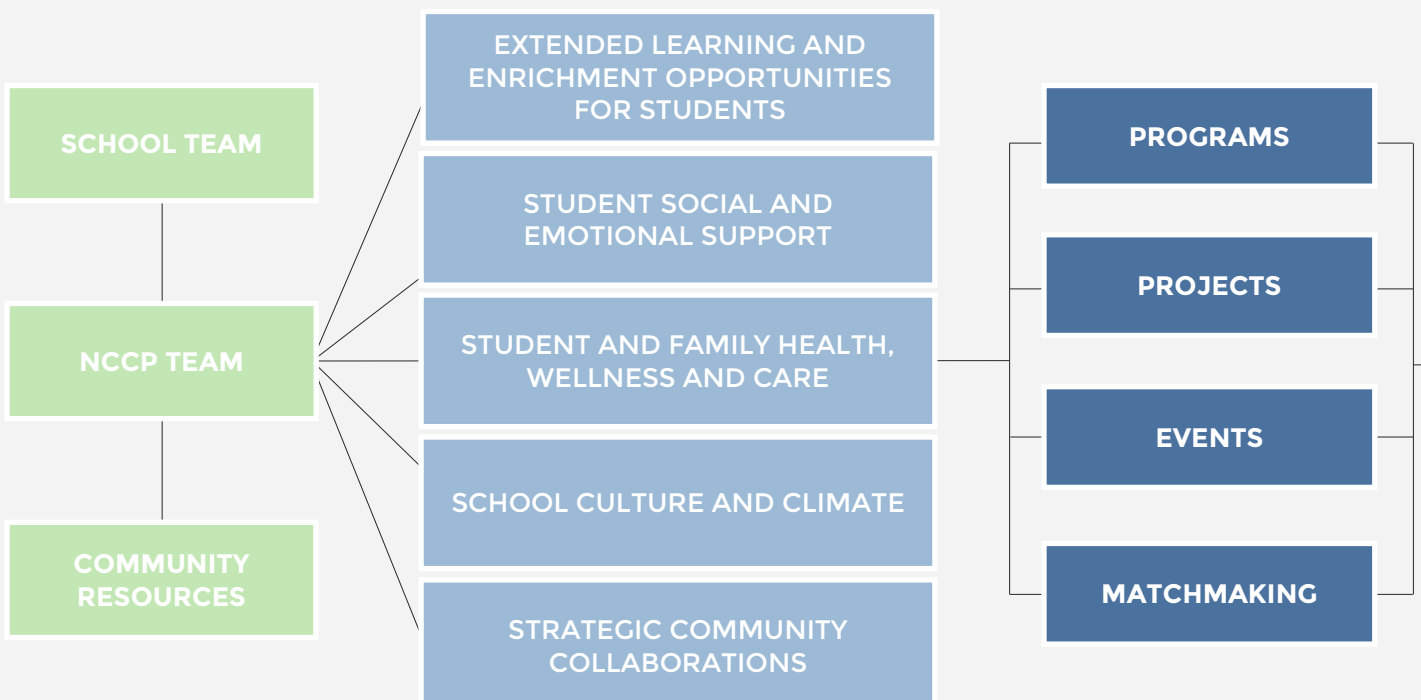
Meeting essential needs is not new for NCCP— it is an important part of our whole child approach. According to the Illinois Report Card, 99% of K-12 students in North Chicago's public schools are from low-income households. We fill in the resource gaps to lessen the burden on families so that students are prepared to tackle each day with their basic health needs met.

Here are some examples of how we provide essential care to families, year in and year out:

- **A school-based food pantry open to D187 families.** The Family Care Closet (FCC) was open two days per week until schools closed. It had 700 visits, with 70% of shoppers as ongoing visitors. 25% of FCC shoppers used a visit to get through job loss, health challenges, and unexpected expenses.
- **Medical and vision care.** With dedicated volunteers from Northwestern University's McGaw Medical Center, NCCP hosted clinics for students to receive check-ups, vaccinations, and sports physicals. NCCP coordinated complimentary eye exams and glasses for all referred D187 students.
- **Weekend meal supplies for vulnerable families.** In collaboration with the Northern Illinois Food Bank, we distributed backpacks full of food for the weekend on a weekly basis. October to March, 1,580 grocery backpacks were brought home by K-8 children to meet their basic nutritional needs.
- **Providing a third meal to students.** NCCP provided a healthy cold supper to all students in the After School Enrichment Program. Over 600 students were able to enjoy this supplemental nourishment four days a week on an ongoing basis through our partnership with the Northern Illinois Food Bank.



## WHAT WE DID SINCE 2008





# 60,000+

pounds of groceries items and fresh produce were distributed to families in March-June

# 95%

of families agreed that the essential resources provided by NCCP were beneficial to their family

In the wake of COVID-19, 1 in 4 families in the Chicago metropolitan area became food insecure, with African American and Latino households disproportionately impacted. We restructured the operating model of the FCC to meet need. It became a production hub for a much larger Essential Care Program with five socially distanced distribution locations, open twice weekly.

Participation in our food distributions nearly tripled; between March 30<sup>th</sup> and June 30<sup>th</sup>, we provided food and hygiene items to 866 families. Approximately 50% of students from D187 schools were directly served through our distribution efforts.

### Meeting need is not a one size fits all endeavor.

- For new mothers, we provided infant care kits including diapers and wipes.
- For pet owners, we provided food, bones, and new toys.
- For families unable to attend distributions, resources were delivered.

It takes additional resources to meet additional need — our volunteers, donors, and partners stepped up to the plate to make this substantial impact alongside NCCP. Supporters continued to ask what they could do and made our essential care efforts a success by hosting food and hygiene item drives, growing and donating fresh herbs and vegetables, and facilitating their own distanced snack pack production events.

With partner and donor support, NCCP was able to distribute 2,747 grocery bags and 846 household items, such as hand sanitizer, tissues, and antibacterial wipes to families. However, all of our interactions aim to be transformational, rather than just a transaction. One NCCP team member shared the power of her experience walking alongside a family, masked and with distance, to help them bring their items home. Walking alongside our families, literally and metaphorically, is the NCCP difference.

## HOW WE RESPONDED TO COVID

REPRIORITIZATION OF NEEDS AND  
NEW OPERATING PROCEDURES



COMMUNITY CARE PLAN

## PARTNER SPOTLIGHT

# 50%

of D187 families  
benefitted from the  
Essential Care Program.



As a longstanding partner of NCCP, The Church of the Holy Spirit (CHS) pivoted right alongside us. While CHS members could no longer volunteer in schools, they redirected their attention to make sure we had the resources that we needed to keep the shelves of our pantry stocked. Since the pandemic, the CHS congregation has collected tens of thousands of diapers and wipes, created 1,000+ snack packs, and provided ongoing financial contributions for our COVID-19 response programs. This substantial collaboration helped hundreds of D187 families receive essential resources and support.

# STUDENT ENRICHMENT

## PRE-COVID

At NCCP, we know that every child has the capacity to thrive. We provide the equitable support and opportunities needed to make this a reality in North Chicago. Our model fuses high-quality signature programs with additional support and opportunities for enrichment from an array of corporate, collegiate, cultural, faith-based, and nonprofit partners. Through March, students joined us for lunchtime, afterschool, and field trip programming.

Any space curated by NCCP is not only full of thoughtful resources, it is made strong by talented staff and passionate volunteers. When students came to our classrooms, they received much more than a safe environment in which to do homework. Students were part of a community with consistent classroom leads, volunteer support, and an array of unique and thoughtful curricular activities. NCCP classroom leads taught students about topics ranging from countries around the world to science and technology, all with engaging, multi-modal lesson plans and high quality resources and materials.

This year, we launched a new lunchtime program in response to strategic priorities at Evelyn Alexander School. Participants were referred by teachers and social workers to attend four-week sessions of social and emotional learning. At Forrestal Elementary School, NCCP partner *Fun With Books* continued to develop read-aloud experiences utilizing art projects to reinforce reading comprehension and vocabulary. The entire school was able to participate on a rotating basis.

Older students require empowering experiences that promote a broader worldview. Our team created school-day service learning projects centered around self and social awareness. Students enjoyed giving back to the community alongside NCCP.

## PROJECT SPOTLIGHT

We were thrilled to partner again with Lake Forest College (LFC) for their annual Forester Day of Service. 114 college volunteers mentored 240 children from North Chicago schools and guided them through the “North Chicago University” (NCU) experience. This NCU curriculum explored college and career readiness through three immersive sessions focused on the soft skills of communication, collaboration, and perseverance. LFC students visited D187 elementary schools, and D187 middle school students had the opportunity to visit the Lake Forest College campus. Before the event, only 58% of Middle School participants wanted to attend college. After spending the day at Lake Forest College with student volunteers mentoring them through our specially designed curriculum, that number increased to 100%.

**95%** **98%** **95%**

of students said they learned new vocabulary words about college, careers, and pathways

of students enjoyed their time with their Lake Forest College mentor

of students believe it's important to have a pathway to the future



“Our **students need more time** - more time for reading and math practice, more time for socializing, more time for relationship building and strong connections with adults. **NCCP's partnership with North Chicago Schools gives hundreds of students access to this most valuable resource—time with caring committed adults.** The students in the NCCP after school program thrive.”

- Dr. John P. Price, Superintendent,  
North Chicago Community  
Unit School District 187

# STUDENT ENRICHMENT

## OUR RESPONSE TO COVID

While many organizations tackled virtual options, NCCP decided to provide children with learning kits, and they loved them – all 30,000 academic activities that were picked up between March and July.

Parents told us that children enjoyed completing their lessons, and 97% of students completed multiple activities from each kit, mostly independently. One mother told us that her children engaged in some part of their Snack and Learn Kit each day of the week, and spent up to two hours a day excitedly looking through the bags, working on each component and teaching one another how to do the activities. Even in the face of a pandemic, even during summer, even at home, students want to learn. They just need the right resources at their fingertips.

NCCP distributed 26 unique Snack and Learn Kits to K-8 students, each with five differentiated hands-on language arts, math, and elective components. Lesson topics included engaging themes from Astronomy to Dinosaurs!

### PHOTOS TAKEN AT HOME



We received numerous photos from families of D187 children busy at work. One mother shared that the Snack and Learn Kits have been very engaging for her youngest child and that she enjoys watching her high school student help his little brother complete the activities.

### PROJECT SPOTLIGHT



This year we developed Project Innovate, a signature curriculum sponsored by Baxter Foundation. Monthly lessons inspired K-5 students to brainstorm creative solutions to big challenges. We empowered Project Innovate students to imagine ways to stay connected during physical distancing through “Project Innovate (at home!)” featuring an NCCP-made picture book. One third grader used the stationery that came in his kit to write a note of gratitude to NCCP for providing him with the lesson!

# 86%

of families said that the learning resources in our kits helped their children practice academic skills

# 87%

of families said that Snack and Learn kits helped them think of new ways to engage with children at home



# FAMILY ENGAGEMENT

## PRE-COVID

One of the most important partnerships that NCCP builds to help students thrive at school is a trusting, empowering connection to their parents and guardians. Family engagement is essential for children's grades, attendance, homework completion, and social behaviors. Many families face barriers to engage in their children's learning, such as work schedule, native language, or lack of comfort with the education system. We build long-term relationships with families that make them feel welcome at school.

Before school buildings closed in March, NCCP worked with school leaders, teachers and community partners to design and implement 27 opportunities for families to engage at school. The events included Freshman Family Barbeque, Community Carnivals, Parent Teacher Conferences, and cultural celebrations. NCCP led family events were enriched by 156 volunteers who rolled up their sleeves to help with anything from serving meals to face painting.

Many schools rely on their large events for family participation, but at NCCP authentic, ongoing relationships keep families engaged. We always greet our families with smiles, stay attuned with what is important to them, and share positive news about the successes of their children through frequent phone calls. 98% of parents feel comfortable talking with NCCP staff, making them more likely to stay involved in our programs and in their children's education.

Each year we garner awareness about and responses for the parent section of the Illinois 5Essential Survey. With our support, each D187 school with embedded NCCP programs met their target for parent engagement, so family voice can guide future school improvement.



**98%**

of after school program families feel comfortable talking with NCCP staff

**97%**

of teachers feel that NCCP provides educational, enriching, and engaging events for families



# FAMILY ENGAGEMENT

## OUR RESPONSE TO COVID

School pride scrabble, duck races, family art stations and a hot meal were set up for what would have been the first of four Spring Family Game Nights when everything changed. The event was cancelled, and distance learning was on the horizon.

As the pandemic transformed our lives, the importance of family engagement became stronger than ever. Instead of spending eight hours a day at school, children spent all of their time at home. Families across the country struggled to balance work, education, and social interaction within the new contexts and constraints.

NCCP created special activity and resource kits to help guardians learn new ways to relax, stay healthy, and support their children academically and emotionally. Kits included a wide range of materials, including a make-your-own stress-ball project, brand new board games, jump-rope exercises, and relaxing coconut scrubs. NCCP families now know more than 10 easy ways to use sidewalk chalk educationally. This type of encouragement was important because low-income parents were twice as likely to doubt that their children could participate in educational projects at home.

It was challenging for many families to find safe and healthy activities outside of the home. Our curbside events provided an outlet for joy and something different from the routine of staying at home. Families of 170 students enjoyed music, high energy, and big waves from NCCP while receiving resources to engage with together at home. To connect with those families unable to attend in person, our team made over 2,000 phone calls to District 187 families to keep them informed, stay attuned to concerns, and check in.



**“NCCP has the warm extending hand that makes the community feel welcome in the school.”**

- Parent

## SAFELY CELEBRATING TOGETHER



We designed three fun and physically distant CDC and ISBE compliant experiences for families. Our most ambitious live experience was high school graduation. Graduation is an important day in a student's life, and we wanted to ensure that it would be special. Each graduate walked the stage and received a portrait in cap and gown, while families watched on the livestream and cheered them on from their cars. Additionally, students took a “class photo” next to a collage of their peers. All graduates received a class of 2020 photo, gift, flower, and diploma.



# DISTRICT SUPPORT

## PRE-COVID

The collective morale of school staff plays a large role in student outcomes, as it shapes school climate and quality of instruction. At NCCP, we recognize the necessity of teacher support and appreciation to attract, retain, and inspire the best and brightest educators. NCCP leverages volunteers to produce monthly tokens of gratitude and staff appreciation lunches at each of the traditional public schools in D187. Our consistent encouraging presence is a complement to the district's efforts to help teachers stay positive, passionate, and connected to the community.

This year, we added biweekly physical and mental health activities to our offerings at the request of school leaders, as well as pop-up sessions in teachers' lounges. Teachers enjoyed activities including making Zen Gardens, painting positivity rocks, creating stress-balls, and breaking a sweat! The CARE Club program helped hardworking teachers to build communities that promoted self-care. After all, if our teachers do not take time for themselves, how can they be present, energized, and enthusiastic for their students? Teachers were grateful for time to come together and relax and reenergize.



**"I've never seen an organization work so closely with a school district."**

Just knowing NCCP is there for any member of the school community is comforting."

- Teacher

# 98%

of teachers feel that NCCP positively contributes to improved school climate

# 98%

of teachers feel encouraged and supported by NCCP services

## OUR RESPONSE TO COVID

After school buildings closed, teachers drew attention and admiration from parents across the nation. They received some of the respect and appreciation that they deserve, as parents struggled to educate children at home. However, teachers were still hard at work, trying to adapt to a new way of teaching with quickly changing norms.

Supporting educators continued to be an NCCP priority. Each teacher in the district received a handwritten letter of appreciation and encouragement from an NCCP team member, as well as thoughtful notes written by volunteers. We provided care packages and support for Teacher Appreciation Week and produced ongoing newsletters which included sections on mental wellness, physical movement, nutrition, and self-care.



# OUR TEAM

## PRE-COVID

The success of these programs and the NCCP community school model is highly dependent upon recruiting, training, and deploying a diverse team of employees. Our team members are multi-talented individuals who are always encouraging to students, volunteers, and teachers alike. Working at NCCP means being flexible and ready to do whatever needs to be done to help the community. From planning and implementing engaging family events, to facilitating service days with corporate partners, to building authentic relationships with volunteers and teachers, our team members maintain a smile on their faces and a focus on their personal passion and vision for North Chicago.

For many of our team members, this work is personal. 70% of NCCP's employees grew up or currently reside in North Chicago, Waukegan, or Zion. When we revealed the new auditorium built by AbbVie to North Chicago Community High School alumni, our team members were both staff and alums at the event! There is one thing that all of us have in common. We all care about alleviating educational inequity and make a conscious decision to be part of the solution. NCCP provides training and career opportunities to empower growth.

### THOUGHTS FROM OUR TEAM

"I thoroughly enjoyed our training. It's so important to take time to reflect together, **NCCP is preparing to welcome students back to a very different version of "school", during a very sensitive time.** Not only are we going through a pandemic, but our country is currently fighting against the inequalities and injustices our student population faces on a daily basis. **Being able to relate to our students in ways that make them feel comfortable and safe is the only way to create an environment that encourages growth and acceptance.**"

- Isabel Perez, Program Associate

"Our COVID-19 response has been admirable. **We quickly mapped out a plan and went into action.** For me to be a part of the community and see the work from both sides makes me **proud to be a part of this organization.**"

- Ebony Cox, Operations Manager

### OUR RESPONSE TO COVID



"The adults in this program are outstanding. They were professional, approachable, and compassionate. Students were comfortable and clearly trusted them."

- Parent

NCCP was determined to maintain full compensation and benefits for 100% of our team in the aftermath of COVID-19. While roles shifted and work plans changed, our team displayed ongoing patience, flexibility, and unwavering commitment. As operation plans continued to strategically and compassionately evolve, we prioritized ongoing professional development. All team members completed useful training sessions on topics to benefit the individual employee as well as the organization, ranging from work-at-home skills, to impactful writing, to unpacking issues regarding race and identity. The beauty of this "new normal" has been watching our team reach beyond the silos of our positions to form new cohorts and take on growing and changing responsibilities. Together, NCCP team members stepped up as community heroes.



# A COMMUNITY EFFORT

## PRE-COVID

Over 2,000 volunteers served alongside NCCP this year, ranging from corporate restoration projects to staff appreciation lunches to weekly mentorship with students in our lunchtime and after school programs. Volunteers add immense impact to our programs— helping students receive additional one-on-one attention, expose them to new careers, and provide rejuvenating gratitude to teachers month after month.

The breadth and success of our initiatives is possible due to ongoing contributions of time, talent, and treasure from supporters. At NCCP, we recognize that volunteers are an extended part of our team. They are especially incredible because they contribute time purely out of generosity and passion. Many of our team members and students build caring and empowering relationships with volunteers through the classroom, at family events, and at kit builds.

Each year, dedicated partners host large-scale service events to help advance our efforts. Some of the events that were able to take place before the onset of COVID-19 restrictions included Serve Your City, where 346 congregants from Christ Church helped us paint, clean, and prepare district spaces before the start of the school year, and Discover Day of Service, where 194 individuals from Discover Consumer Banking facilitated science enrichment, assembled student activity kits and tokens of teacher appreciation, restored school spaces, and more! While AbbVie's Week of Possibilities was cancelled due to COVID-19, the company served nearly 1,000 hours with us throughout this fiscal year through other events and special student enrichment.



## OUR RESPONSE TO COVID

For many volunteers, service with NCCP is an important part of life. Our regular programming paused, and all large-scale service events were cancelled, but one thing that could not be stopped is our dedicated base of volunteers.

In three months,

**239**

volunteers, including

**137**

first-timers served

**1,163**

hours through our new  
Volunteer from Home  
program



From the safety of their homes, volunteers of all ages created everything from eye spy jars, to chemistry rockets, to handwritten encouraging notes. The majority of Volunteer from Home (VFH) participants signed up to bring home our organized kits to assemble on an ongoing basis.

Art Impact Project continued to serve our middle school students through producing 1,700 kits for them to create at home. Fun with Books wrote three lesson plans that led to 1,200 learn at home kits for K-3 students. Parents from Lake Forest Academy sent us 4,000 school supply items.

Our Community Care Plan required additional time, effort, and resources. We are so grateful for our extended team of volunteers and partners, who through their generosity empowered us to reach nearly 50% of D187 families during an incredibly challenging time.

# A COMMUNITY EFFORT

## 2019-2020 PARTNER STATS



55

Partner Organizations



10,162

Number of hours served



2,100

Number of volunteers  
in 2019-2020

## COMMENTS FROM OUR PARTNERS

"The collaboration between our church family and the dedicated staff at NCCP was never more evident than at the onset of the call for action during the COVID-19 pandemic. **Our alliance has proven to be mutually beneficial and we look forward to strengthening our relationship in the years to come.**"

- Partner, The Church of the Holy Spirit

"I am amazed at what NCCP has done to stay active and vital since schools closed. **No one was prepared for this** and everyone had to revise their goals. **You not only took on the vital need to get food to families, but also provided fun and educational activities** that didn't rely on technology that might not have been in homes. **I am so thankful to have something to do that is aimed at helping others.** My time sequestered in my home would have been much more difficult without this outlet. Thank you!"

- Volunteer

## A Sample of our Community Collaborations:

AbbVie SEEK  
\*Amy Krouse Rosenthal Foundation  
Art Impact Project  
Bernie's Book Bank  
Big Brothers Big Sisters  
Carmel Catholic High School  
Chicago Botanic Garden  
Christ Church  
City of North Chicago  
Cradles to Crayons  
\*Curt's Café  
Deer Path Middle School  
DePaul University Masters of Nursing Program  
Discover Financial Services  
\*District 67 Association of Parents and Teachers  
\*Envestnet  
Field Museum of Natural History  
First Presbyterian Church of Lake Forest  
Foss Park District  
Glenbrook North High School  
Gorter Family Foundation  
Green Oaks Senior Living  
Habitat for Humanity  
Heart of America Foundation  
KaBoom!  
Kohl Children's Museum  
Lake Forest Academy  
Lake Forest College  
Lake Forest Country Day School  
Lake Forest High School  
Luke's of Lake Bluff  
National Inventors Hall of Fame  
Naval Station Great Lakes  
North Chicago Community Unit School District 187  
North Chicago Fire Department  
North Chicago Public Library  
Northern Illinois Food Bank  
Northwestern McGaw Family Medicine Residency Program  
PADS  
\*Pfizer  
Points of Light Foundation  
\*Popcorn Factory  
Reading Power  
Rondout School  
Rosalind Franklin University of Medicine and Science  
Rotary Club of Lake Forest-Lake Bluff  
Schuler Scholar Program  
Shedd Aquarium  
Steans Family Foundation  
St. James Lutheran Church  
Target Optical  
The Church of the Holy Spirit  
Trinity International University  
Twice as Nice Mother and Child  
Walgreens  
West Deerfield Township  
\*Woodlands Academy of the Sacred Heart  
\*Indicates new partner

# IMPACT DATA

## The voices and feedback of our partners speak volumes.

We carefully craft a holistic community school model to meet the unique needs of students, families and educators in North Chicago. Our funders, volunteers, and team members invest their time and treasure so NCCP can build a network of whole-child supports in our community. The results of our collective contributions are humbling and are changing the future for many.



### QUOTES FROM TEACHER SURVEYS

"Students participating in NCCP programs **exhibit more patience and acceptance of others and are more confident in their participation.** They also demonstrate the ability to better verbalize their feelings and needs in a more constructive and positive way."

"I believe that **these programs are an integral part** of creating the conditions that prepare our **students to be ready to learn.**"

"I have worked in a couple of other districts, both as a full-time teacher and substitute. I have **never felt as appreciated** as I do at NMSA and I genuinely feel NCCP has so much to do with it!"

"The most valuable outcomes of the community collaboration were getting parents to find value in the services NMSA/NCCP has to offer. Many parents are reluctant to get involved in any school function for whatever reason. NCCP has the **warm extending hand that makes the community feel welcome** in the school."

### EDUCATORS RECOGNIZE THE IMPACT

Teachers are on the frontlines of education. D187 teachers see and appreciate the impact that we make for their students, for school culture, and for the broader district community.

#### TEACHER FEEDBACK FROM YEAR-END SURVEYS

98%

agree NCCP contributed positively to the school community and improved school climate.

98%

agree NCCP offered services that made teachers feel encouraged and supported.

98%

agree NCCP offered programs and services that made students feel encouraged and supported.

94%

agree the collaboration with NCCP offered programs and services that supported student achievement.

98%

agree that NCCP provided positive role models for students.

98%

agree NCCP offered programs and services that made families feel welcome and supported.

98%

agree NCCP offered programs and services that supported student and family health and wellness.

97%

agree the hospitality and events provided by NCCP increased family/parent engagement in their community school.



## PARENTS/GUARDIANS SEE THE PROGRESS

Families have come to know and to trust NCCP, and they are advocates for all that we do. They recognize NCCP for our sincere commitment to supporting their children. We are honored and grateful to be partners in the care, guidance, and mentorship of their children. Engagement, support, and feedback from families is integral to the success of our programs.

"I think NCCP is an anchor between the school and the community and without NCCP many families would struggle more than they may already."

- Parent

### AFTER SCHOOL ENRICHMENT PROGRAM PARENT FEEDBACK

|   |      |
|---|------|
| My child feels comfortable and safe with the ASEP staff.                    | 100% |
| The ASEP staff creates a positive and encouraging environment for my child. | 98%  |
| The ASEP is a safe place for my child to work, learn, and have fun.         | 98%  |
| I would recommend the ASEP to other parents for their children.             | 98%  |

## VOLUNTEERS SEE THE VALUE

Volunteers not only provide NCCP with value, they recognize how that value translates into impact. Providing a meaningful and enjoyable service experience is part of the NCCP way.

### VOLUNTEER FEEDBACK FROM YEAR-END SURVEYS

|   |      |
|---|------|
| I feel satisfied with my overall volunteer experience.                                    | 100% |
| I feel my volunteer work is significant and impactful.                                    | 97%  |
| I feel supported by the NCCP team/staff.  | 100% |
| I feel valued by the NCCP team/staff.   | 100% |
| I feel valued by the students.  | 100% |
| I am satisfied with the level of communication from/with NCCP team/staff.                 | 100% |
| I will recommend NCCP's volunteer opportunities to friends, coworkers, or family members. | 85%  |



"I am very impressed by the **quality of the programming** for the kids. The topics are relevant, and the approach makes learning fun and engaging for the kids. I am excited to see these **innovative approaches** being used and it is remarkable how well the students respond. The program is also very well organized. Thank you so much to all of the work that the NCCP is doing for the students and families."

- Volunteer

# INVESTING IN THE FUTURE

All of the work we do would not be possible without the generous support of our investors. This year, our financial needs changed and increased through our ambitious initiatives to respond to the impacts of COVID-19. We were overwhelmed by the support of the community. Over 75 corporations, foundations, and individuals provided additional financial support for our COVID response. The work recounted in this report occurred because they believed in our mission enough to turn it into a reality. Thank you.

## INDIVIDUALS

|   |  |   |
|---|--|---|
| Anonymous   | Lalita Constantine                                   | Debby and Jerry Henry                                   |
| AbbVie Global Case Management Team                    | Graham and Beth Cook                                 | Samantha Herron   |
| Admirers of Bill Hartman                              | Patrick and Christina Corsiglia                      | Richard Hickman   |
| Charlotte and Mark Ahern                              | Richard Cortesi                                      | Michael Higgins   |
| Rosemarie Alcocer-Sanchez                             | Bill and Margaret Crane                              | Gene Hotchkiss  |
| Elisa Allan   | R. Warren Crews                                      | Wesley Hughes   |
| Matt and Nicole Anderson                              | Katie D' Angelo <i>(In honor of James P. Gorter)</i> | Tina and Carmine Iosue                                  |
| Maureen Anger   | Thomas and Susan Danneker                            | Ross and Elinor Jannotta                                |
| Bruce and Barbara Ankenman                            | James and Ann Darrow                                 | Darrin Jensen   |
| Michael D. Arnold                                     | Anna Dau   | Sarah Jensen  |
| Ann and Stephen Bartram                               | Mr. and Mrs. Robert DePree                           | Tanya Jeong <i>(On behalf of the Sit Family)</i>        |
| Shaun and Andy Block <i>(In memory of Wendy Lane)</i> | David and Lanese Dockery                             | Christopher Johnson                                     |
| Robert and Sara Buckley                               | Carrie Dodd  | Annie and Gregory K. Jones Family                       |
| Lawrence and Margaret Benjamin                        | Jon and Jean Doi                                     | Samantha Jonker   |
| Peter and Judy Bensinger                              | Mindy Doss   | Judith and Donald Kahl                                  |
| Joan Bent   | Barbara Drumm  | Vikesh Kara   |
| Don and Sue Bergsrud                                  | Sheila and Tim Dunn                                  | Karol and Bob Karlblom                                  |
| Linda Berner  | Joel Edmundson                                       | Kim and Greg Kazarian                                   |
| Paul and Lisa Blumberg                                | Chiebuka Egwuonwu                                    | Thomas E. Keim  |
| Anne and Vincent Boberski                             | Nathan Elsen   | Steven King   |
| Stevie and Porter Boggess                             | Judy Emmert  | Tim Kisley  |
| Calvine Bowen <i>(In honor of Sally B. Searle)</i>    | Tommy Esplin   | Maureen and Kim Klatt                                   |
| Charles and Calvin Bowen                              | Erika Fernandez                                      | Alyssa and Jeremy Knobel                                |
| Dean Brady  | John and Karen Finnerty                              | Beth Koopman  |
| Kathleen Brady  | <i>(In appreciation for Mary and Brad Krey)</i>      | Diana Kofler <i>(In honor of James P. Gorter)</i>       |
| Rodger Brayden  | Jeffrey Folker                                       | John H. Krehbiel, Jr.                                   |
| Stephen and Alisoun Brewster                          | Jeff and Julie Forgash                               | Mary and Brad Krey <i>(In memory of Wendy Lane)</i>     |
| Dane and Tricia Brockett                              | Susanne and Matthew Foster                           | Mary and Brad Krey                                      |
| Ann and Larry Brown <i>(In memory of Wendy Lane)</i>  | Katherine and John Fox                               | Sarah and Chuck Lamphere                                |
| Corey Brown   | Katie and Matt Frekko                                | Kitty and Rob Lansing                                   |
| Mr. and Mrs. Lawrence H. Brown                        | Jan and Jack Frigo                                   | Barbara and Larry Leffingwell                           |
| <i>(In honor of William G. Hartman)</i>               | The Gamache Family                                   | Gislene Lessa   |
| Mia and David Buhl                                    | Heather Gandy  | The Ronald and Fifi Levin Family Fund                   |
| Cele and Rick Bull                                    | Sharilyn Gardner                                     | <i>(In honor of Jim Gorter)</i>                         |
| Amy Burda <i>(In honor of James P. Gorter)</i>        | Mallori Garza  | John and Paula Lillard                                  |
| Katherine Byers                                       | Scott Gauthier                                       | Bets Lillo and Raymond Bukszar                          |
| Campbell Family <i>(In honor of James P. Gorter)</i>  | Jackie and Tom Gorter                                | Ray Livingston  |
| Mr. and Mrs. Edward O. Carney                         | Laura Grigg  | Craig Lofgren <i>(In memory of Peter R. Carney)</i>     |
| Marina G. Carney                                      | Ronda Groth  | Matthew Lowry   |
| Ed and Susan Chandler                                 | Mary and David Grumhaus                              | Dalia Mahmoud   |
| Dorothy and Arthur Chantler                           | Jennifer and David Grumhaus                          | Stephanie Manly   |
| Irwin Chase   | Olivia Gunther                                       | David and Carole Mark                                   |
| Marion and Roger Christoph                            | Rosemary Haack                                       | John P. and Jane W. McCarthy                            |
| Marc Cieplicki  | Carrie Hagan   | Heather McCarty   |
| Charles and Vanessa Clarke                            | Ashley Hagberg                                       | Julie and Andy McCormack                                |
| Etta Clement-Robinson                                 | Elizabeth and Peter Hamilton                         | Patricia McKay <i>(In memory of William G. Hartman)</i> |
| Chip Conley   | Bruce and Mary Hamming                               | Madonna and John Merritt                                |
| Francesca and Liam Connell                            | John and Pam Harper                                  | Megan Michael <i>(In honor of James P. Gorter)</i>      |
|   | Christy and Jon Heaton                               | Megan and Todd Michael                                  |

# INVESTING IN THE FUTURE

## INDIVIDUALS (continued)

Melissa Michmerhuizen  
Carlos and Carolina Minetti  
Virginia Mitchell (*In honor of James P. Gorter*)  
Virginia and Scott Mitchell  
Catherine Mongeau  
Barbara Mockus  
Frank T. Mohr, Jr.  
Diana and David Moore  
Dick and Cindy Morehead  
Jim and Katharine Morris  
Susan and Bob Morrison  
Julie Murphy  
William and Patricia Murray  
Virginia Mullery  
Bob and Mimi Murley  
Oleksii Mykhailov  
Shubham Nagar  
Becky and Blair Nagel  
Elisabeth Neiweem  
Lori Nettles  
Nancy and Rob Northrip  
Stephanie Oettinger  
Louise Olson  
David and Peggy Orloff  
Bonnie and Dean Parker  
Mary and Robert Pasquesi  
Ann and Joe Pasquesi  
Homi and Anne Patel  
Laura Peace  
Jose Pena Billini  
Eileen Peters  
Debra Peterson  
Lorna and Ellard Pfaelzer, Jr.  
Beth Pierson  
Liz and Roger Platt  
Sarah Davis Priest and Tom Priest  
Isabella Rail  
Catherine Ramsey  
Heidi Reid  
Robin and Timm Reynolds  
Cheri Richardson (*In honor of James P. Gorter*)  
The Rosenfield Family  
Kate Rother  
Carrie Rubin  
Kathleen Rylance  
Mark Schacher  
Donna Santucci  
Denise and Terry Scherck  
Stephen Schutt and Loretta Grennon  
Andrea Schweitzer and Calvin Fentress  
Sally B. Searle  
Scotty Searle (*In honor of Sally B. Searle*)

Javier Sereno  
Jagdamba Seth  
Mike Shannon  
Jerry Shigaki (*In memory of Wendy Lane*)  
Amit Shivale  
Ryan and Amy Shoemaker  
Leon Small  
Carol Smith  
Leslie and Peter Smith  
Sarah and Bob Smith  
Thad Smith  
George Spinner  
Kimberly Spoerke  
Vasilios Spyropoulos  
Edward Steele  
Anne Stewart  
Matthew Stewart  
Ellen and Jim Stirling  
Camille Stohgren  
David A.F. Sweet  
Dr. Barbara O. Taylor  
Ben Terrell  
Anna Theodore  
Michelle Thompson  
Antoinette Tomlin  
Matthew Tooley  
Thomas and Susan Trieschmann  
Elizabeth Turner  
Karen and Brian Uihlein  
Fred and Jacqueline Wacker  
Douglas and Allison Waggoner  
Levoda Walker  
Lisa and Mike Walsh  
Jeff and Ann Walters  
Jim and Kathie Warfield  
Lisa Watters  
Diana and Chris Webb  
Pat Weiland  
Angela Wells (*In honor of Jeannie Wells*)  
Jeannie Wells  
Alexandra Wendt  
Carla Wescott  
Norm and Kim Wesley  
Ed and Beth Whartnaby  
Lindsey White  
Noelle Whitehead  
Kristin and Jamie Wildman  
Henny Wong  
Ozlem Yardimci  
Monica Yaun  
Heeyoung Yoon  
Mike and Robin Zafirovski  
Sabelo Zwane

## FOUNDATIONS

Anonymous  
AbbVie Foundation  
A Better Chicago  
Bright Funds Foundation  
Carney Family Foundation  
David and Elizabeth Long Foundation  
The Dick Family Foundation  
The Grainger Foundation  
The Garrett Family Foundation  
Golder Family Foundation  
Gorter Family Foundation  
Harold M. and Adeline S. Morrison  
Family Foundation  
Hoban Family Charitable Foundation  
(*In memory of Elizabeth Hoban*)  
Hunter Family Foundation  
The John and Kathleen Schreiber Foundation  
Karen and John Crotty Foundation  
Lake Forest-Lake Bluff Rotary Club Foundation  
The Schroeder Foundation  
(*On behalf of Stephen and Betsy Hough*)  
Schultz Family Private Foundation  
The Siragusa Family Foundation  
Steans Family Foundation  
Trieschmann Foundation  
Tyler R. Cain Foundation  
William Blair & Co. Foundation

## CORPORATIONS

BMO Financial Group  
Discover Financial Services  
Envestnet Asset Management, Inc.  
Laurel Avenue Grill, Inc.  
Peterson & Patch Funeral Home of Waukegan  
T-Mobile  
Walgreens  
Wintrust Financial Corporation

## OTHER

Ascension of our Lord Greek Orthodox Church  
Boy Scouts of America  
Christ Church  
The Church of the Holy Spirit  
Girl Scouts of Chicago and Northwest Indiana  
Junior Achievement of Chicago  
KaBoom!  
Lake Forest High School Women's Group  
National Inventors Hall of Fame, Inc.  
Opportunities for All, Inc.



# FINANCIAL INFORMATION

Revenue and expenses for the period July 1, 2019 to June 30, 2020 (unaudited).

| Donor Category                        | Revenue Contributed | % of Total Revenue  |
|---------------------------------------|---------------------|---------------------|
| Foundations                           | \$1,952,239         | 74%                 |
| Individuals                           | \$513,118           | 19%                 |
| Corporations                          | \$47,161            | 2%                  |
| Public Entities                       | \$250               | Less than 1%        |
| Other                                 | \$107,139           | 4%                  |
| <b>TOTAL REVENUE</b>                  | <b>\$2,619,907</b>  |                     |
| Expense Category                      | Total Expenses      | % of Total Expenses |
| General Operations                    | \$212,054           | 9%                  |
| Fund Development                      | \$3,883             | Less than 1%        |
| Marketing and Outreach                | \$3,849             | Less than 1%        |
| Volunteer Recruitment and Stewardship | \$3,933             | Less than 1%        |
| Employee Compensation and Benefits    | \$1,763,621         | 74%                 |
| Community School Programs             | \$35,436            | 1%                  |
| Community School Projects             | \$33,256            | 1%                  |
| Community School and Outreach Events  | \$215,514           | 9%                  |
| Community Care Plan                   | \$81,680            | 3%                  |
| Other                                 | \$898               | Less than 1%        |
| Depreciation and Amortization         | \$17,349            | Less than 1%        |
| <b>TOTAL EXPENSES</b>                 | <b>\$2,371,473</b>  |                     |



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“NCCP mobilized when everyone else stayed inside. **There was an urgent need - and NCCP stepped up to meet it.** But it was more than that. While they were donning masks and out on the front-lines, there was also excitement - about being able to help families, about nourishing young people physically and mentally. **The entire NCCP team live and breathe to help others - and it shows in the work they do** and the results they achieve.”

- Evan Westerfield, Steans Family Foundation

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847.582.1358

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